

The Holdheide Academy
Application for Employment

Date _____

Name _____

Address _____

How long have you been at this address? _____

Previous address, if less than 3 years. _____

Phone Number (H) _____(C) _____

SS Number _____

Last School Attended _____ Dates _____

Degree Earned _____

What did you like most about school? _____

Position Desired _____

Date Available _____

Hours Requested: Full Time / Part Time

Have you ever been excluded, debarred, suspended or otherwise determined to be ineligible to participate as a provider of services to children with any federal, state, local, or private school systems? Yes No

Have you ever been convicted of, plead no contest to or been the beneficiary of a plea agreement involving a criminal offense charges against you relating to the care of a child? Yes No

Have you ever been known by any other names? If so, please list. _____

What would be your "perfect" schedule? _____

Why do you want to work with young children? _____

What is the greatest lesson for a young child to learn? _____

Describe your greatest teaching moment. _____

What is the most difficult thing about working with young children? _____

What is the most beneficial quality that you bring to a place of employment?

If you had all of the resources available to you, what would you do with your life?

Employment Record (Please list 3 employers, most current first)

Company Name	Supervisor's Name	Phone
Street Address	City	State/Zip
Job Title	Reason for Leaving	
Dates of Employment From: To:	Salary Start \$	End \$

Company Name	Supervisor's Name	Phone
Street Address	City	State/Zip
Job Title	Reason for Leaving	
Dates of Employment From: To:	Salary Start \$	End \$

Company Name	Supervisor's Name	Phone
Street Address	City	State/Zip
Job Title	Reason for Leaving	
Dates of Employment From: To:	Salary Start \$	End \$

What was the greatest thing about your last position/employer? _____

What was the most difficult thing about your last position/employer?

What is your philosophy of education? _____

Acknowledgement of Receipt

- Representatives of The Holdheide Academy / Holdheide Education, Inc. may not enter into an employment agreement for a specified period of time without the express written consent of the President.
- As part of the employment application process at Holdheide Education, Inc, dba The Holdheide Academy and for subsequent employment purposes (if you are hired), a consumer report may be obtained. This type of report is generally called a credit or background check and may include information on your credit standing and capacity, character, general reputation, personal characteristics or modes of living. In accordance with the Fair Credit Reporting Act, by signing below you authorize any reference, school, former employer or other person to disclose to Holdheide Education, Inc. upon request any information they may have about me and I release them from all liability for disclosing such information to Holdheide Education, Inc.. Any reports provided to Holdheide Education will not contain medical information.
- As part of the employment application, I understand that it is necessary for Holdheide Education, Inc. to obtain any and all criminal background checks, including local, state and federal investigations. I understand that my social security number, along with my fingerprints will be used to conduct these searches.
- The information provided in this Application for Employment is true and complete. Holdheide Education, Inc. may disqualify me from consideration for employment or terminate my employment for any false or misleading statements or omissions in this Application, whenever they may be discovered.
- Any offer of employment extended by Holdheide Education, Inc. is expressly contingent upon: (1) acknowledging receipt of Holdheide Education, Inc.'s Employee Handbook; (2) Passing a pre-employment substance abuse test; and (3) a satisfactory criminal and consumer report background check. Certain positions may have additional pre-employment requirements, which will be discussed with you during the application process.

Print Applicant Name

Date

Applicant Signature

Date

Holdheide Education Inc., and federal and state laws prohibit discrimination on the basis of race, color, religion, national origin, sex, age, or disability.